

South Coast Education Service District

Code: **DLB**
Adopted: 12/10/96
Readopted: 12/12/06
Reviewed: 8/1/17
Readopted: 2/13/18
Orig. Code(s): DLB

Salary Deductions

The following items, as required by law, shall be withheld as payroll deductions:

1. Income Tax (state and federal);
2. Social Security (FICA);
3. Workers' compensation insurance;
4. Public Employees Retirement System (PERS).

Any withholdings outside those required by law and permitted by the collective bargaining agreements shall have South Coast Education Service District (SCESD) Board approval and shall be arranged for through the chief financial officer.

SCESD will comply with federal requirements that establish maximum annual TSA allowable contributions.

SCESD does not assume the liability or responsibility for the personal accounting and/or accounts of individual SCESD employees.

END OF POLICY

Legal Reference(s):

[ORS 243.650\(10\), \(16\)](#)
[ORS 243.666](#)

[ORS 334.125\(5\)](#)
[ORS 652.110](#)

[ORS 652.120](#)
[ORS 652.610](#)

I.R.C. §403 (2006).
29 C.F.R. § 541.603 (2004).