

**South Coast Education
Service District**

Code: **EBCD**
Adopted: 4/8/97
Readopted: 3/13/07
Reviewed: 8/2/17
Readopted: 2/13/18
Orig. Code(s): EBCD, EBCD-AR

Emergency Closures

The superintendent or their authorized representative may close school when they deem it necessary due to inclement weather, bomb threats or other unforeseen circumstances of an emergency nature.

This policy becomes null and void if a closure occurs by the ESD due to a lack of funds, as determined by the Board, or a work stoppage.

In the event that the ESD or component district(s) closes due to inclement weather or other emergencies where employees are not required to report, employees shall not suffer any loss in pay. The ESD reserves the right to make up days lost for the above closure(s). This section does not apply to closures by the ESD due to a lack of funds, as determined by the Board, or a work stoppage.

Employees unable to report on such days as described above when schools are open may be allowed the use of previously accrued emergency or personal leave, if available. In the event that an employee has already been paid for closure day, said make-up days shall be without pay.

END OF POLICY

Legal Reference(s):

[ORS 334.125\(7\)](#)

[OAR 437-002-0360](#)

[OAR 437-002-0377](#)

[OAR 581-024-0240](#)

[OAR 581-024-0275](#)