

**South Coast Education  
Service District**

Code: **GBB**  
Adopted: 11/18/97  
Readopted: 4/10/07  
Reviewed: 8/2/17  
Orig. Code(s): GBB

**Staff Involvement in Decision Making**

The Board will encourage employees to contribute their ideas for the betterment of the ESD. The staff may be asked to help in developing policies and regulations, in establishing goals and objectives and in planning curriculum, services, budget and facilities.

In devising rules and procedures for the operation of the ESD, administrators may seek the suggestions of those employees who will be affected by such provisions. The professional staff will be given opportunities to contribute to curriculum development and to recommend policies and regulations pertaining to students and instruction.

The superintendent will develop channels for the communication of ideas among staff, administrators and Board members and will inform the Board of staff opinion when presenting recommendations for Board actions.

END OF POLICY

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**Legal Reference(s):**

ORS 329.704

OAR 581-024-0245

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).  
Connick v. Myers, 461 U.S. 138 (1983).