

**South Coast Education  
Service District**

Code: **GBE**  
Adopted: 11/18/97  
Readopted: 4/10/07  
Reviewed: 8/2/17  
Orig. Code(s): GBE, GBEAC

**Staff Health and Safety \***

The Board authorizes the superintendent to take all necessary and appropriate means to provide for the health and safety of all employees while engaged in the performance of their duties.

The superintendent will develop written procedures and such training procedures as are necessary to accomplish this goal and to meet the requirements of the law.

All employees will be trained to recognize and respond appropriately to the presence of hazardous chemicals. All personnel who during the performance of their duties or in a foreseeable emergency may be exposed to hazardous chemicals will be so informed and will be trained to deal appropriately with these chemicals.

The Board shall provide all employees with a healthy work environment and working conditions and it directs the superintendent to keep the Board informed of hazardous and unhealthy conditions that may be found within facilities used by the ESD with recommendation for their improvement.

END OF POLICY

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**Legal Reference(s):**

ORS 243.650  
ORS 329.095  
ORS 453.001 - 453.275

OAR 437-002-0140  
OAR 437-002-0144  
OAR 437-002-0145  
OAR 437-002-0180 to -0182  
OAR 437-002-0360  
OAR 437-002-0368

OAR 437-002-0377  
OAR 437-002-0390  
OAR 437-002-0391  
OAR 581-024-0275

OAR 437-001-0760  
OAR 437-002-0020 to -0075