

**South Coast Education  
Service District**

Code: **GCPC/GDPC**  
Adopted: 11/18/97  
Readopted: 4/10/07  
Reviewed: 9/25/17  
Orig. Code(s): GCPC/GDPC

**Retirement of Staff**

In order to assist the ESD in its planning efforts, licensed staff members who are considering retirement are encouraged to notify the ESD as early as possible, preferably at the beginning of the school year in which the retirement will take place.

**Federal insurance Contribution Act**

All employees shall be placed under Social Security in accordance with rules and regulations of the Federal Government.

**Oregon State Employee's Retirement Act**

All employees shall be placed under the Oregon State Public Employees Retirement Act in accordance with the rules and regulations of the Act and the options as elected by each employee.

END OF POLICY

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**Legal Reference(s):**

ORS Chapter 237  
ORS Chapter 238

ORS 243.303  
ORS 342.120

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).  
Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461 (2006).  
OR. CONST., art. IX, §§ 10-13.