

**South Coast Education  
Service District**

Code: **GCI/GDI**  
Adopted: 1/18/97  
Readopted: 4/10/07  
Reviewed: 8/2/2017  
Readopted: 4/9/169  
Orig. Code(s): GCI/GCIA/GDI/GDIA

**Assignments and Transfers \***

**Attendance Areas**

The Board, in order to most effectively utilize facilities, maintain equitable class loads and continue to offer a quality instructional program, annually charges its administration with the task of appraising student distribution, establishment of class locations and distribution of personnel.

**Assignment**

Assignment of all licensed and classified personnel employed by the ESD shall be under the direction of the superintendent, by act of the superintendent and subject to the approval of the Board.

**Transfer**

The superintendent shall be responsible for any and all transfers of personnel within the ESD. Transfers will be implemented for the good of the ESD whenever the best interests of the ESD system will thereby be served. Requests for transfer may be made by the individual to the supervisor or program director. Review of transfer shall be per as negotiated contract.

**Personnel Transfers and Assignments**

The superintendent retains the right to transfer employees to different positions and/or different work stations. Adjustments in salary will be in accordance with Fair Labor Relations rulings and commensurate with position responsibilities.

END OF POLICY

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**Legal Reference(s):**

ORS 236.610

ORS 236.620

ORS 236.630

OAR 581-022-1720

No Child Left Behind Act of 2001, 20 U.S.C. §§ 6311-6322 (2006).