

Governance Committee Agenda
October 3, 2018
4:00 pm – 6:00 pm
South Coast ESD Board room

Governance CIP Goals:

- Administrators will utilize, the professional norms within their feedback to staff and in their evaluations of staff.
- The Organization's leaders (Sup, Admin, and Board) will develop and implement the continuous improvement plan, program improvement plan and board improvement plan.
 - The management team and board will conduct a data dive to evaluate data
 - The management team will draft the CIP, present it to the board, the board will adjust/adopt
 - The administrators will develop/implement a program improvement plan and present to the board
 - The board will develop a board improvement plan (BIP)
 - All plans will be implemented and reported on by August 2019 Board Retreat
- Re-establish the goals/outcomes of the committee group.
 - Team members commit to fully engage in meetings and activities
 - Establish goals and review at board meeting
 - Confirm attendance requirements
 - Share quarterly at board meetings the attendance rates
- Develop an understanding of the traits of an ESD employee and train the staff.
 - Address the overarching characteristics at all staff day
 - Embed the training in PIPs while folding in professional norms

AGENDA

1. **Professional Norms**

2. **CIP/PIP/BIP**

3. **Strive to THRIVE**
 - Employee traits
 - Hire to Retire
 - Person First Language
 - SCESD Equity Lens

4. **Board 101**
 - New board member information

5. **Policy**
 - Policy Development process

ACTION

- Which Board member will be presenting at the Board meeting?

COMPLETED