

**South Coast Education
Service District**

Code: **GBD/BG**
Adopted: 11/14/06
Readopted: 3/8/11
Reviewed: 8/1/17
Readopted: 11/14/17
Orig. Code(s): BG

Board-Staff Communications

The Board desires to maintain open channels of communication between itself and the staff. The basic line of communication will, however, be through the ESD superintendent.

Staff Communications to the Board

All communications or reports to the Board or any Board committee from staff members will be submitted through the superintendent. This procedure will not be construed as denying the right of any employee to appeal to the Board from administrative decisions, provided that the superintendent will have been notified of the forthcoming appeal and that it is processed in accordance with the Board's policy on complaints and grievances. In addition, this procedure does not restrict protected labor relations communications of bargaining unit members. Staff members are invited to Board meetings, which provide an opportunity to observe the Board's deliberations on matters of staff concern.

Board Communications to Staff

All official Board communications, policies and directives of staff interest and concern will be communicated to staff members through the superintendent, and the superintendent will employ all such media as are appropriate to keep staff fully informed of the Board's issues, concerns and actions.

Visits to Schools

Individual Board members interested in visiting schools or classrooms will make arrangements for visitations through the directors of the various programs. Such visits will be regarded as informal expressions of interest in school affairs and not as "inspections" or visits for supervisory or administrative purposes. Official visits by Board members will be carried on only under Board authorization and with the full knowledge of staff, including the superintendent.

END OF POLICY

Legal Reference(s):

[ORS 334.125\(7\)](#)

[OAR 581-024-0245](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Lebanon Education Association/OEA v. Lebanon Community School District, 22 PECBR 323 (2008).