

**SCESD and Chapter 119  
EXTENSION OF PARTIES' PREVIOUS COLLECTIVE BARGAINING  
AGREEMENT**


The parties agree that the terms of the Collective Bargaining Agreement between the South Coast Education Service District and the Oregon School Employees Association Chapter 119 that immediately preceded this Agreement, the expiration date of which formerly was June 30, 2021, shall be deemed continuously effective in all aspects from July 1, 2021 until June 30, 2022.

Pursuant to the terms of this Agreement, the 10-Month Salary Schedule 2020-2021 in Appendix A and the 12-Month Salary Schedule 2020-2021 in Appendix B will be increased by two and three quarters percent (2.75%) for 2021-2022. Eligible employees will receive a step increase.

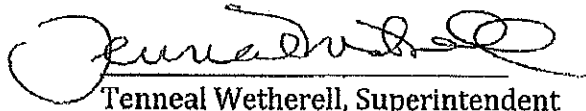
For the term of this agreement, in the event any row/column rates on the 2021-2022 schedules are less than any future minimum wage requirements (federal or state), any employees placed on those row/columns which are less than the required minimum wage will be advanced across the salary schedule to the next step that meets the required minimum wage rate. No newly hired employee will be placed on a row/column that does not comply with current minimum wage requirements.

IN WITNESS WHEREOF, the parties have executed this Agreement on this  
16<sup>th</sup> day of January, 2021

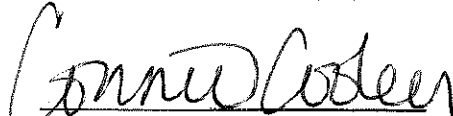
FOR THE DISTRICT:



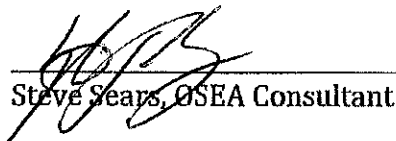
Billie Reeves, Board Chair

  
Tenneal Wetherell, Superintendent

FOR THE ASSOCIATION:



Connie Cooley, Bargaining Chair

  
Steve Sears, OSEA Consultant

## Appendix A

### 10-Month Salary Schedule 2021-2022

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	
Secretary I - File Clerk	1	13.19	13.46	13.72	14.00	14.28	14.57	14.86	15.15	15.45	15.79	16.09	16.41
Instructional Asst. I	2	14.07	14.32	14.63	14.91	15.21	15.50	15.82	16.12	16.44	16.74	17.09	17.43
Interpreter	3	13.80	14.06	14.37	14.65	14.92	15.23	15.55	15.85	16.16	16.47	16.82	17.15
Secretary II	4	13.80	14.06	14.37	14.65	14.92	15.23	15.55	15.85	16.16	16.47	16.82	17.15
Instructional Asst. II	5	14.42	14.68	14.99	15.27	15.59	15.90	16.21	16.53	16.87	17.22	17.55	17.90
Instructional Asst. III	6	15.59	15.90	16.21	16.53	16.87	17.22	17.55	17.90	18.26	18.63	19.01	19.37
Bus Driver	7	18.01	18.35	18.72	19.11	19.47	19.87	20.26	20.68	21.08	21.52	21.94	22.39
Technician/Media	8	18.01	18.35	18.72	19.11	19.47	19.87	20.26	20.68	21.08	21.52	21.94	22.39
Technician Speech	9	18.01	18.35	18.72	19.11	19.47	19.87	20.26	20.68	21.08	21.52	21.94	22.39
Technician YTP	10	18.01	18.35	18.72	19.11	19.47	19.87	20.26	20.68	21.08	21.52	21.94	22.39
Technician/Aug Comm	11	18.01	18.35	18.72	19.11	19.47	19.87	20.26	20.68	21.08	21.52	21.94	22.39
LPTA-S/PA-COTA	12	22.15	22.61	23.07	23.55	24.02	24.50	24.97	25.48	26.00	26.51	27.03	27.59
No Position Assigned	13	0	0	0	0	0	0	0	0	0	0	0	0
GF-Instructional Ass. B/	14	0	0	0	0	0	0	0	0	0	0	0	19.18
No Position Assigned	15	0	0	0	0	0	0	0	0	0	0	0	0
Adult Learning Facilitator	16	16.78	17.11	17.48	17.82	18.16	18.53	18.91	19.28	19.67	20.08	20.47	20.87
No Position Assigned	17	0	0	0	0	0	0	0	0	0	0	0	0
No Position Assigned	18	0	0	0	0	0	0	0	0	0	0	0	0
No Position Assigned	19	0	0	0	0	0	0	0	0	0	0	0	0
No Position Assigned	20	0	0	0	0	0	0	0	0	0	0	0	0
No Position Assigned	21	0	0	0	0	0	0	0	0	0	0	0	0
No Position Assigned	22	0	0	0	0	0	0	0	0	0	0	0	0
GF-Instructional Asst. K/	23	0	0	0	0	0	0	0	0	0	0	0	20.08
No Position Assigned	24	0	0	0	0	0	0	0	0	0	0	0	0
GF-Instructional Asst. /M	25	0	0	0	0	0	0	0	0	0	0	0	20.55
GF-Instructional Asst. /N	26	0	0	0	0	0	0	0	0	0	0	0	19.76
GF-Instructional Asst. /R	27	0	0	0	0	0	0	0	0	0	0	0	19.47
GF-Instructional Asst. /X	28	0	0	0	0	0	0	0	0	0	0	0	18.63
YTP Trainer	29	20.64	21.07	21.49	21.92	22.36	22.79	23.25	23.71	24.20	24.68	25.17	25.68

## Appendix B 12-Month Salary Schedule 2021-2022

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	
File Clerk	1	11.68	11.94	12.18	12.42	12.67	12.91	13.17	13.44	13.71	13.98	14.26	14.53
Secretary I	2	11.68	11.94	12.18	12.42	12.67	12.91	13.17	13.44	13.71	13.98	14.26	14.53
Secretary II	3	12.79	13.04	13.31	13.58	13.84	14.12	14.43	14.69	15.00	15.29	15.60	15.91
Custodian	4	15.03	15.31	15.63	15.93	16.26	16.59	16.91	17.27	17.61	17.97	18.33	18.69
Secretary III	5	16.69	17.03	17.35	17.70	18.07	18.43	18.79	19.18	19.55	19.94	20.34	20.77
Printer	6	16.69	17.03	17.35	17.70	18.07	18.43	18.79	19.18	19.55	19.94	20.34	20.77
Accounting Tech I	7	16.69	17.03	17.35	17.70	18.07	18.43	18.79	19.18	19.55	19.94	20.34	20.77
Medicaid Biller	8	16.69	17.03	17.35	17.70	18.07	18.43	18.79	19.18	19.55	19.94	20.34	20.77
Printer Tech I	9	17.80	18.16	18.53	18.90	19.27	19.67	20.05	20.44	20.85	21.29	21.71	22.12
Grants Services Tech	10	17.80	18.16	18.53	18.90	19.27	19.67	20.05	20.44	20.85	21.29	21.71	22.12
Customer Care Tech	11	17.80	18.16	18.53	18.90	19.27	19.67	20.05	20.44	20.85	21.29	21.71	22.12
Technology Tech I	12	17.80	18.16	18.53	18.90	19.27	19.67	20.05	20.44	20.85	21.29	21.71	22.12
Transportation Coord	13	18.02	18.38	18.75	19.14	19.50	19.90	20.29	20.71	21.12	21.54	21.98	22.41
Sec./Coord.Sp.Ed.Sec	14	18.91	19.28	19.67	20.05	20.46	20.87	21.29	21.71	22.13	22.58	23.05	23.52
Sec./Coord.Inst.Sec	15	18.91	19.28	19.67	20.05	20.46	20.87	21.29	21.71	22.13	22.58	23.05	23.52
Technology Tech II	16	20.56	20.97	21.38	21.81	22.27	22.70	23.16	23.62	24.09	24.58	25.06	25.57
Accounting Tech II	17	20.56	20.97	21.38	21.81	22.27	22.70	23.16	23.62	24.09	24.58	25.06	25.57
Coord. Maint. Svcs.	18	22.81	23.25	23.72	24.20	24.69	25.18	25.69	26.19	26.72	27.25	27.79	28.35
Technology Tech III	19	22.81	23.25	23.72	24.20	24.69	25.18	25.69	26.19	26.72	27.25	27.79	28.35
Programmer/Cust. Sup. I	20	25.56	26.06	26.58	27.13	27.67	28.22	28.78	29.35	29.94	30.54	31.15	31.77
Accounting Tech III	21	24.14	24.61	25.11	25.62	26.11	26.63	27.18	27.71	28.28	28.83	29.41	29.99
Sp Prgms Financial Spec.	22	26.56	27.10	27.63	28.19	28.75	29.32	29.91	30.52	31.12	31.75	32.39	33.03
Network Administrator	23	28.89	29.48	30.09	30.69	31.31	31.91	32.55	33.21	33.87	34.54	35.24	35.93
Programmer/Cust. Sup. II	24	28.89	29.48	30.09	30.69	31.31	31.91	32.55	33.21	33.87	34.54	35.24	35.93
LPTA-COTA-SLPA	25	18.02	18.38	18.75	19.14	19.50	19.90	20.29	20.71	21.12	21.54	21.98	22.41
Technician/YTP	26	17.99	18.35	18.72	19.11	19.47	19.87	20.26	20.68	21.07	21.52	21.95	22.38