



# SOUTH COAST EDUCATION SERVICE DISTRICT

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## Race & Ethnicity Information Form

Beginning in 2010, new federal regulations require that all U.S. schools gather statistical data on staff members' race and ethnicity using new categories. In order for the data to best reflect the identities of our communities, it is important that staff members be thoughtful about their ethnic and racial identity when choosing the appropriate categories. Both questions below **must** be answered to complete all staff records.

*Please complete the below form, answering both Question #1 and #2, and return the form(s) to the South Coast ESD office. Thank you.*

### Staff Information

School: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Language of Origin : \_\_\_\_\_

Staff Member Name: \_\_\_\_\_

**Question #1 (required):** ETHNICITY — Are you Hispanic or Latino?  Yes  No

*All persons of Latino, Hispanic or Spanish origin (descended from a Central or South American, Mexican, Cuban, Puerto Rican, Dominican, or other Spanish-speaking country of origin, regardless of race or original language) should answer "Yes." All persons answering "Yes" to this first question will be recorded as Hispanic/Latino. Continue to Question #2.*

**Question #2 (required):** RACE — Please mark all that apply.

**You must mark at least one category. Those who choose more than one category will be reported as multiracial.**

➤ **American Indian or Alaska Native:**

**U.S.** A person having origins in any of the indigenous peoples of the continental U.S. or Alaska. **Tribal affiliation, if known:** \_\_\_\_\_

**Latin America and Canada** A person having origins in any of the indigenous peoples of Canada, Mexico, Central America, South America, or the Caribbean.

**Asian** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent.

**Black or African American** A person having origins in any of the original peoples of the Black racial groups of Africa.

**Native Hawaiian or Other Pacific Islander** A person having origins in any of the original peoples of Hawaii, Guam, Samoa or other Pacific Islands.

**White** A person having origins in any of the original peoples of Europe, the Middle East or North Africa.

\_\_\_\_\_  
Signature & Printed Name of Staff Member

\_\_\_\_\_  
Date